



Local Government
Professionals
AUSTRALIA WA

Finance
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NETWORK



Finance Professionals Conference

20-21 MARCH 2024 | CROWN PERTH | PROUDLY PARTNERED WITH  MOORE



bee **BOLD**, bee **BRILLIANT**
find your finance **BUZZ!**

Speaker Highlights

Bernard Salt AM

Wednesday 20 March

9.00 am – Opening Keynote



Bernard Salt AM is widely regarded as one of Australia's leading social commentators.

After a 20-year career as a Partner in a global advisory firm, Bernard founded The Demographics Group, advising businesses on demographic, social and property trends.

He is best known to the community for his penchant for identifying new social behaviours, including "the goat's cheese curtain," and popularising the phrase "smashed avocado" ... globally!

As well as being one of Australia's most in-demand corporate speakers, Bernard's wisdom is captured in his six popular best-selling books, and has been a columnist with *The Australian* newspaper for more than 20 years. His column in *The Weekend Australian Magazine* is highly regarded and widely read.

He has also hosted a TV show on SkyNEWS Business called *The Next Five Years* and hosted a top-rated podcast called *What Happens Next*.

Bernard was awarded the Member of the Order of Australia (AM) in the 2017 Australia Day honours for his services to the Australian people via demography.

Arts@Work

Wednesday 20 March

4.00 pm – Plenary Session

Bourby Webster

Bourby Webster is a musician, rule breaker, game changer and advocate for women. She is also an experienced CEO, concert promoter, creative director, entrepreneur, mentor and consultant. Bourby founded the ground-breaking Perth Symphony Orchestra from which she retired as CEO and Creative Director in 2022.



Bourby is Director of North Street Music and is also a successful business consultant through North Street Consulting. She is passionate about transforming and building communities through music, and creating large-scale music experiences to reach the widest audience.

An inspirational speaker, Bourby is in demand as a keynote and motivational speaker and panellist.

Bourby has an MBA from UWA, an MA in music from Oxford University, and is a graduate of the Royal College of Music. In 2022 she was named in Business News' Power 500 list and has been a winner of a Business News 40 Under 40 award for Entrepreneurs and a finalist in the Telstra Businesswoman of the Year Awards (WA).

In 2019 she was named Western Australian of the Year (Arts & Culture).

Nat Ripepi

Nat Ripepi is a local, professional musician with close to 30 years of experience as a singer-songwriter, performer and recording engineer. Nat has won several music industry awards during her career and has released two albums and five EPs. Nat is now focused on passing her skills and knowledge on to the next generation, teaching voice and guitar, and holding songwriting/recording workshops for schools, musicians and individuals using her mobile recording studio—The Jam Van. She is also passionate about using music to help improve mental health having recently completed a mental health first aid course and hopes to take her Jam Van workshops to people all over WA.



Rose Parker

Formerly one half of the Velvet Janes, gifted singer songwriter Rose has toured from Sydney to San Francisco, played many an international festival as well as writing, releasing and producing three EPs and three albums.



Oftentimes Rose is accompanied by award-winning David Hyams (guitarist) and Roy Martinez (bassist). During 2017 this team lovingly crafted an album of 12 songs co-produced with David on guitar and long-time collaborator Roy on bass with special guests from Grammy Award-winner, Lucky Oceans, to cellist Mel Robinson and violinist, Phoebe Cork.

A dreamy sun-drenched 1970s inspired road trip of an album, 'Under The Same Sun' was released in December 2017 to a packed house at The Fly By Night Club, transformed into a bohemian lounge for a night of intimate acoustic alchemy and at the Nannup Music festival in 2018.

Rose has performed on major stages featuring as a guest soloist with Perth Symphony Orchestra. She is an accomplished facilitator, running songwriting workshops for emerging artists and is in demand as a presenter, mentor and coach in addition to her professional singing career.

Speaker Highlights

Glenn Capelli

Thursday 21 March

8.30 am – Opening Keynote



Glenn Capelli has presented messages about Thinking and Learning in more than 170 cities across 33 countries, including some of Australia's most remote communities known as The Lands.

His cable television series *Born to Learn*, broadcast weekly to over 26 million households across the USA. He is also regular guest on ABC Radio, Radio National and 3AW with his *Thinking Caps* program.

Glenn spent seven years backpacking around the world, working as a summer camp counsellor in North Carolina, a travel writer in Kenya, a comedian in California and a fish farmer in Northern Israel before returning to Australia to set up his own education company.

It is his pleasure to be back living in Western Australia.

Mark Bunn

Thursday 21 March

3.05 pm – Closing Keynote



Mark Bunn's passion is in helping remind people of the simple, age-old secrets of 'Dharmic Living'—how to live in tune with the eternal 'laws of nature'—so as to enjoy great health, happiness and work success.

Following a six year career playing professional AFL, Mark reassessed his definition of good health, and sought to learn from the world's healthiest, longest-living people, and the world's most successful business people.

Achieving an Honours Degree in Western Health Science and undertaking formal training in Eastern medicine (Ayurveda), he studied the secrets of those rich in health and wealth, complemented by researching ancient indigenous wisdoms, transcendence, psychedelics, higher states of consciousness and enlightenment.

His first book, *Ancient Wisdom for Modern Health* is one of Australia's highest-selling health books. Mark has spoken in over 10 countries and is the former CEO of the David Lynch Foundation of Australia, a charity that helps those suffering depression, PTSD, domestic violence and severe trauma.

With his unique mix of Western-science and age-old traditional medicine, Mark helps people deal with the challenges of stress, sleep difficulties, fatigue, and home life balance by recapturing their natural high state of high energy, low stress, life balance and work success.

Dr Tanya Finnie

Thursday 21 March

1.45 pm – Concurrent Session



Dr Tanya Finnie is a global cultural strategist who works with middle managers and executives to build situational awareness and cultural intelligence (CQ). She assists organisations in growing their human capital and leveraging their diversity.

She is a multi-award winner, TEDx speaker, Global Goodwill Ambassador and has been voted as one of Perth's top 100 Small Business Influencers. She has sat on various boards, including the United Nations, is a Patron for Roots TV—a not for profit supporting youth at risk to become media producers, mentor to CALD communities on boards via the Office of Multicultural Interests (OMI) and long-time mentor of postgrad students from UWA.

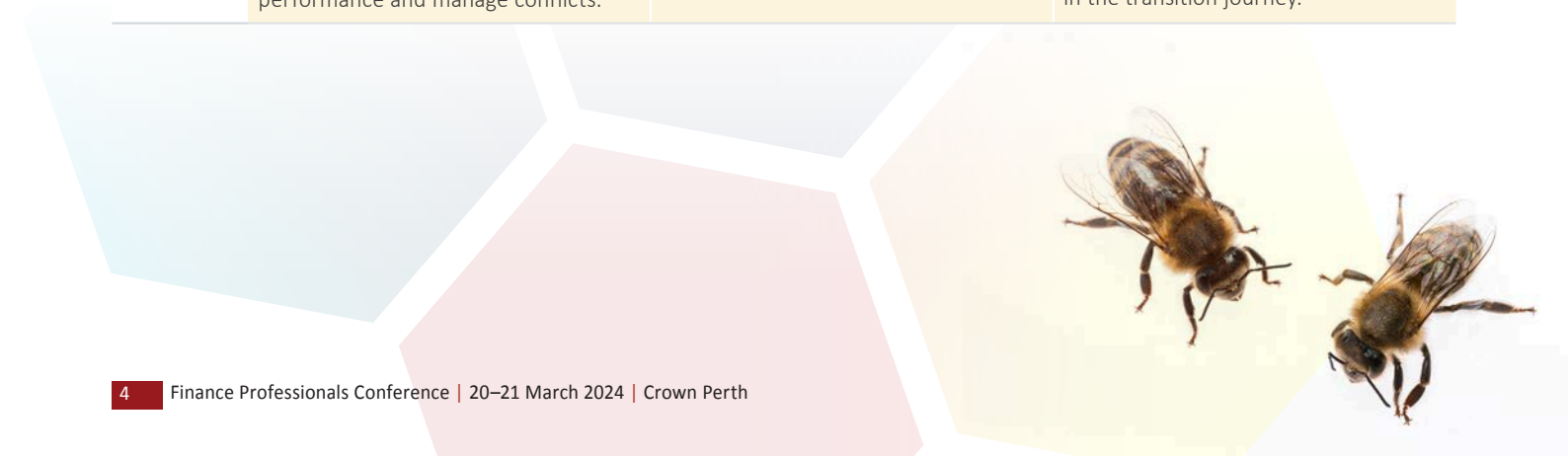
Tanya creates custom executive development programs, specifically focused on high-performance culture, to provide individuals and organisations with creative solutions and a competitive advantage. Whether a workplace is experiencing a diversity of cultures, gender differences, generational challenges or merely language barriers between departments, Tanya is the right person to call. She has entertaining keynotes from her life as a game ranger and having lived with various African communities and is passionate about human behaviour.

She is currently working on a PhD looking at the impact on the workforce if we increase the cultural intelligence of Engineers with research based on mental health and productivity of technical managers. Her work has a strong focus on diversity and inclusion, body language, and motivation, all of which ultimately increase confidence and grow stronger, more innovative and collaborative teams and leaders. She supported various government authorities, Indigenous communities and corporate institutions to create their diversity and inclusion strategies and sits on the Oil and Gas (OAG) Diversity Committee.



Wednesday 20 March 2024

7.45 am	Arrival Coffee and Registration		
8.30 am	Opening and Welcome Ashleigh Nuttall (MLGP), Chair, LG Professionals WA Finance Professionals Network President's Address, LG Professionals WA Anthony Vuleta (MLGP), Town of Victoria Park		
9.00 am	Opening Keynote Address: Reimagining the Australian lifestyle in the late 2020s – Implications for local government in Western Australia Bernard Salt AM Australians are reimagining what quality of life and lifestyle mean, and 2024 presents an opportunity to reimagine the way we want to live and work for the remainder of the decade and beyond. This presents a tremendous opportunity for local governments to create communities that are better nuanced to the demography that is evolving and to the values of the Australian people. Renowned demographer Bernard Salt AM will present an insightful keynote, challenging how you think about your community, and inspiring your vision for what it might look like in the future. Powered by data-driven insights spanning demographic, social and property trends, Bernard will present an engaging take on the challenges and exciting times likely to be faced by WA local government professionals in the future.		
	LIVE STREAM		
10.00 am	Networking session Start the new year strong by making new and valuable connections. Join this interactive opportunity to network, connect with colleagues, explore exhibitor offerings and shake hands with sponsors.		
10.45 am	Morning Tea — Trade Display Area		
11.15 am	Economic update Stephen Halmarick, CommBank Chief Economist and Head of Global Economic & Markets Research Dive into the emerging themes and trends of our economy with this economic update. Explore the influences and forecasts shaping our financial landscape and discover key insights to help you anticipate challenges, seize opportunities and make informed decisions in your role within local government finance with a holistic understanding of the economic forces shaping our community's financial future.		
	LIVE STREAM		
12.10 pm	SESSION 1	SESSION 2	SESSION 3
	Dealing with Expensive Contractor Mistakes Dr Todd Hutchison Effective engagement and management of external consultants and contractors can help manage significant financial, reputational, cost and schedule risks to local governments while achieving desired project outcomes for the organisation. This session explores the key risks and solutions for contractor selection, sustainability, and performance management. Discover the importance of due diligence in selecting and engaging contractors, the cautions of poor scope definition, key contract clause inclusions that enable better controls, and methods to track performance and manage conflicts.	Long term financial planning Russell Barnes, Moore Australia As Finance Professionals, you know long-term financial planning is essential to understand and address the strategic financial risks and goals of your local government. This session will spark ideas through a discussion on differing approaches to the long-term financial planning process and the benefits and issues associated with each.	Industrial relations Siarn Meyn In 2022 changes to state employment laws were introduced by the <i>Industrial Relations Legislation Amendment Act 2021</i> (IRLA Act), transitioning local government employers into the State system. Transition timelines and negotiation outcomes have the power to affect the sector greatly, from budget impacts through to the benefits offered to new candidates. The session explores the key differences between the Australian and Western Australian industrial relations systems, discusses the possible implications of recent legal decisions, and invites and answers your questions on the “where to from here” in the transition journey.




Wednesday 20 March 2024 (continued)

1.00 pm	Lunch — Trade Display Area Finance Professionals Network AGM		
2.00 pm	SESSION 4	SESSION 5	SESSION 6
	Dealing with Expensive Contractor Mistakes Dr Todd Hutchison Effective engagement and management of external consultants and contractors can help manage significant financial, reputational, cost and schedule risks to local governments while achieving desired project outcomes for the organisation. This session explores the key risks and solutions for contractor selection, sustainability, and performance management. Discover the importance of due diligence in selecting and engaging contractors, the cautions of poor scope definition, key contract clause inclusions that enable better controls, and methods to track performance and manage conflicts.	Superannuation Guarantee for contractors and other service providers Daniel Pegdon Superannuation Guarantee (SG) obligations are relatively straightforward for employees, but extensions to the definition of an employee for superannuation purposes can include contractors. This topical and timely breakout session will cover: <ul style="list-style-type: none"> • an overview of SG requirements, focusing on who is an employee for these purposes. • SG requirements for other service providers paid via the “No ABN withholding” declarations. • How non-wage payments can give rise to a SG liability for the payer. • What to do for past and future payments. 	ESG Unveiled: Beyond Reporting to Real Community Impact Richard Wiles From greater sustainability leadership and strong governance, to increased public trust and fiscal health, integrated Environmental, Social, and Governance (ESG) and effective reporting can create a ripple effect of positive change. Richard Wiles will lead you through an exploration of the fundamentals of ESG, unravel reporting requirements, and help you discover practical procurement applications that go beyond emission reduction. Elevate your understanding and position your community for sustainable success in a rapidly evolving landscape.
2.45 pm	OAG Update Grant Robinson, Assistant Auditor General – Financial Audit Knowledge sharing across local governments offers rich insights and intelligence to help shape our sector. In this engaging session, we invite you to listen to Grant Robinson, Assistant Auditor General – Financial Audit, as he shares his insights from the most recent financial audits of local governments and regional councils for 2023 and his thoughts on the year ahead. This discussion is crucial for all looking to remain informed about the current and evolving issues affecting our LG sector.		
3.30 pm	Afternoon Tea — Trade Display Area		
4.00 pm– 5.00 pm	Life is full of twists and turns – leadership session conversation cafe The path to senior leadership in local government can be different for everyone, with the variety of experiences and backgrounds making for a unique course to local government leadership. Quick-fire presentations and Q&A will give you inspiring insights from a variety of local government leaders describing how they got where they are: the steps, sacrifices, support, motivation, and opportunities which led them to where they are today. You'll also experience a truly unique activity with Arts@Work which is proven to spark our brains to change so that we become more connected, more trusting, and more likely to collaborate!		
6.30 pm– 11.00 pm	Join us for drinks and enjoy the awesome sunset over the Swan River followed by a dinner at Burswood on Swan		



Thursday 21 March 2024

8.00 am	Arrival Coffee and Registration		
8.30am	Culture and Character – The Buzz of Change management Glenn Capelli LIVE STREAM Join Glenn in an insightful session designed specifically for finance professionals in local government, as we delve into the art of creating and nurturing an environment of ‘Group Genius.’ In today’s rapidly evolving financial landscape, the ability to foster a flexible, collaborative, and high-performance workplace is more crucial than ever. Glenn, an expert in organisational dynamics, will guide you through the key components essential for cultivating a space where innovation and excellence are not just encouraged, but are a natural outcome.		
9.30am	Artificial Intelligence and leadership Dan Hookham Artificial intelligence (AI) has the power to transform the way we work. It’s vital for LGA Executives to lead from the front, helping their organisations navigate the AI landscape confidently and remain citizen centric. Join this finance professional’s eye view of the strategic risks, opportunities, and ethical and sustainable potential of AI, helping you understand and leverage this transformational tool. You’ll learn to demystify AI’s types, successful applications, and essential terms; implement robust governance frameworks for secure, scalable, and sustainable AI integration; identify challenges solvable through AI, transitioning from hype to practical strategy; lead the AI/human partnership responsibly, driving ethical innovation; and equip yourself to steer AI’s transformative power while supporting your organisation’s values.		
10.00 am	Morning Tea — Trade Display Area		
10.30am	Minister’s session Hon. Hannah Beazley, Minister for Local Government; Youth, Minister assisting the Minister for Training and Workforce Planning LIVE STREAM		
11.25am	SESSION 7 Cyber Awareness ‘Gamification’ for Executives Dr Ian Martinus Through the interactivity of a cyber security boardgame, you will be tasked to better understand cyber security applications in a real-world scenario and challenged in stimulating discussions on cyber security interpretation and decision-making. This session aims to build awareness and instil a deeper understanding of the technical, operational, and strategic implications of cyber security-related decision-making on a finance professionals’ level.	SESSION 8 Practical approach using AI Dan Hookam Having been inspired earlier in the day by session speaker Dan Hookam, dive deeper into the practical applications, nuances, and opportunities of AI with this practical workshop session addressing how Finance Professionals can benefit using AI. This session will leave you with the knowledge to start evaluating the place for AI in your organisation the very next day.	SESSION 9 Better, Smarter, Wiser Be(e) Innovative and Be(e) the Communicator Glenn Capelli Through this workshop covering a series of applicable thinking skills and communication methods, you’ll discover how to form happier, healthier, more sustainable, and creative teams—including with your families, in your relationships and yourself. Be prepared to think, stretch, laugh, and apply.
12.30pm	Lunch — Trade Display Area		



Thursday 21 March 2024 (continued)

1.30pm	SESSION 10	SESSION 11	SESSION 12
	<p>What does it mean for local government? Psychosocial hazards, psychological injuries... and WHS</p> <p>Katherine Kempin, Senior People Risk Consultant, LGIS</p> <p>Workplace psychological safety is in the spotlight for WA local governments following the strengthening of this aspect in the work, health and safety legislation. For many local government officers it feels like there's been a raft of 'new' terms and responsibilities to understand. Although the terms may be new to many people the concepts have been around for years, and the hazards that may lead to a psychological injury can be identified using the same risk management approach that local governments already use for physical risks. Join Katherine as she dives into the sector's psychological injury claims performance, and how members can proactively reduce the likelihood of a psychological injury by identifying and addressing psychosocial hazards.</p>	<p>Practical approach using AI</p> <p>Dan Hookam</p> <p>Having been inspired earlier in the day by session speaker Dan Hookam, dive deeper into the practical applications, nuances, and opportunities of AI with this practical workshop session addressing how Finance Professionals can benefit using AI. This session will leave you with the knowledge to start evaluating the place for AI in your organisation the very next day.</p>	<p>Managing Unconscious Bias: Building Diverse and Inclusive Workplaces</p> <p>Dr Tanya Finnie</p> <p>Learn how to break the habit of implementing unconscious bias, find ways to reduce bias and discover how this improves diversity and inclusion in the workplace in this interactive session. Come and discover your three brains—mind, heart, and gut.</p>
2.35pm	<p>Department of Local Government and Sport and Cultural Industries</p> <p>Speaker TBC</p> <p>DLGSC will provide delegates with an overview of key issues currently affecting the WA Local Government sector and provide guidance on what local governments can expect over the next 12 months.</p>		
3.05pm– 4.00pm	<p>Closing Keynote: MindSpace – The new era of health, happiness and high-level performance</p> <p>Mark Bunn</p> <p>Developing our optimal state of personal wellbeing and business productivity will determine our success in tomorrow's increasingly competitive workspace.</p> <p>Focusing on the latest in neuroscience, nature connection and consciousness development techniques, this session will offer you easily actionable insights to develop your MINDSPACE and maximise your health, happiness and high-performance.</p> <p>You will discover:</p> <ul style="list-style-type: none"> • the 'happiness advantage' and how to increase productivity and resilience by more than 30% • how sunlight, earthing and gut health can significantly improve your sleep and mental health • the single most important lifestyle factor for daily detoxing and maintaining a healthy weight • how to go beyond 'mindfulness' to global brain development. 		
4.15pm– 4.45pm	<p>Networking Drinks</p>		

Delegate Registration

Closing date for registrations is 8 March 2024, however late registrations can be accepted and negotiated with the LG Professionals WA office.

Registration Costs (Note: all prices include GST)

Registration Type	Member	Affiliate	Young Professional	LGWA Member	Non-Member	Local Government Subscriber*		
						Gold	Silver	Bronze
Early Bird (close 29 Feb)	\$1,360	\$1,530	\$1,620	\$1,620	\$1,700	\$1,360	\$1,450	\$1,530
Full Conference	\$1,520	\$1,710	\$1,800	\$1,800	\$1,900	\$1,520	\$1,620	\$1,710
One Day Conference	\$915	\$1,030	\$1,085	\$1,085	\$1,140	\$915	\$970	\$1,030
Live Streaming	\$400	\$450	\$475	\$475	\$500	\$400	\$425	\$450

*Please email events@lgprofessionalswa.org.au for your Local Government Subscriber discount code.

Conference Dinner (Wednesday 20 March 2024)

Registration Fee \$50 | Partner Registration \$100

Register online: <https://www.lgprofessionalswa.org.au/Finproconference>

Accommodation

LG Professionals WA has secured a group booking at the Crown for the duration of the Conference.

The group rate is only available through direct online booking.

The weblinks will close 7 days prior to the Conference.

Crown Towers Perth

<https://reservations.travelclick.com/131392?groupID=4175426>

Crown Metropol Perth

<https://reservations.travelclick.com/76836?groupID=4175424>

Crown Promenade Perth

<https://reservations.travelclick.com/76838?groupID=4175422>

CONFERENCE COMMITTEE

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